Code of Conduct

Waverley Woodworkers Inc.

Issued by the Committee • September 2026

Purpose

This Code sets the standards of behaviour expected of members, volunteers and visitors. It complements the Workshop Rules and applies whenever members use Club facilities, equipment or participate in Club activities.

Respect and inclusion

- Treat members, visitors and volunteers courteously and respectfully.
- Do not engage in bullying, harassment, discrimination, threatening behaviour, abuse or offensive conduct.
- Respect differences in background, age, gender, ability, experience and woodworking skill.
- Give and receive advice constructively and support a friendly, inclusive Club environment.

Integrity and responsibility

- Comply with applicable laws, Council requirements, the Club Constitution, policies, Workshop Rules and Committee directions.
- Act honestly and responsibly when using Club facilities, equipment and resources.
- Respect other members' projects, materials, property and privacy.
- Do not use Club facilities or resources for unauthorised commercial production.

Privacy, images and information

- Protect personal information about members, including contact, emergency, membership, training and safety information.
- Do not publish or share photos, videos or identifying information about other members without their consent.

Communication and disputes

- Raise concerns calmly and respectfully with the Duty Member or Committee.
- Do not engage in verbal or physical aggression, intimidation or disruptive conduct.
- Respect reasonable decisions made by the Duty Member and Committee while matters are being resolved.

Compliance and consequences

- Compliance with this Code is a condition of membership and use of Club facilities.
- Breaches will be considered fairly and may result in a warning, restriction or suspension of workshop access, or termination of membership for serious or repeated breaches, in accordance with Club rules.
- Serious incidents may be recorded and, where appropriate, referred to relevant authorities.

This Code is reviewed and updated by the Committee as required.